

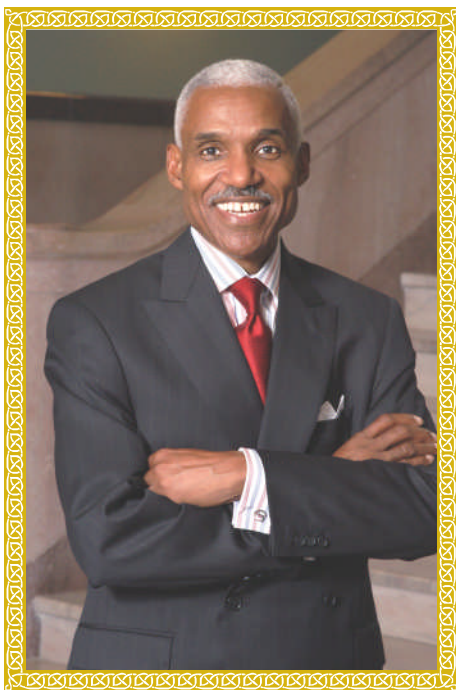


County**lines**

June/July 2006

Shelby County Government Employees Newsletter

Volume I Number 2



Mayor A C Wharton, Jr.
Shelby County Mayor

Mayor's Message.....

As we move into the Summer months, let's take a moment to reflect on our personal and professional accomplishments since 2006 began. Our children, grandchildren, and relatives have graduated from grades Kindergarten to 12 as well as from college. Our families are preparing to spend quality time together on vacations. We have cared for, and are still caring for, loved ones who were diagnosed with an illness. We continue to keep our co-workers who are serving in the Military and their families close to our hearts and pray for their safe return. While we proudly serve our community daily as County employees, we also live fulfilling, happy, and healthy lives outside of work. I would like to wish you and your loved ones an enjoyable Summer and look forward to seeing you at the County Employees Picnic on Saturday, June 3.



2006 Memphis in May honors Costa Rica, the first Central American country. All over town we see the culture, creativity and charm of this awesome country. Among the events from exhibits to performances and the amazing eco-wonders of the rainforest Costa Rica comes alive in the Mid-South. Tomás Dueñas, Ambassador to the United States was the guest speaker at the Economic Club. He discussed trade relationships between United States and Costa Rica and Ivette Monzón, Assistant to Mayor Wharton, Office of Hispanic Affairs presented the key to the county to the Ambassador. Mrs. Monzon is originally from Costa Rica.

Pura Vida!

Shelby County hosted its annual Memphis In May Barbeque Cooking contest Booth at the festival once again. The booth was open to County employees on Friday, May 19, 2006 from 11:30 a.m. to 1:00 p.m. for lunch. The wonderful meal prepared by pitmaster, Jerry "JB" Bullard was as phenomenal as the turnout. Jerry Fanion and John Freeman organized the booth and coordinated the volunteers. Well over 4,000 people were served during the four days. Thanks to the Memphis Ribbers, the hardworking volunteers and David Gristie and his staff.



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Community Services Agency

(NPC Liaison: Toya Mason)

*Did you know all that Community Services entails - Let's take a detailed look at Pretrial Services—
If you would like your department detailed contact your departmental liaison.*

PRETRIAL SERVICES SECTION OVERVIEW

Pretrial Release Jail

The **Jail Release Section** interviews individuals after arrest to gather background information. This information is used in conjunction with arrest histories to determine conditions of release from custody for the offender. This section operates on a **24-hour basis**. Information is gathered and presented to a judge or judicial commissioner who sets bail on felony and Domestic Violence cases. Qualified offenders may be released ROR (Release on Recognizance) and supervised by Pretrial Services pending disposition of their case.

As designees of the Shelby County Sheriff, employees assigned to this section are **Special Deputies** having the authority to release qualified misdemeanor offenders on non-financial conditions. Additionally, this unit has been granted the authority by General Sessions Judges to set Felony Bonds in accordance with an established schedule and criteria for non-violent offenders

Court Operation

The **Court Operations Section** exists to daily represent the department in the court systems to supervise qualified individuals who were released from jail on non-financial conditions, to insure those individuals appear at all court settings, and to provide the court with objective information to be used in determination of bond. Court Operations counselors complete timely Post Dispositions assessment for Supervision levels.

The **Court Operations Section** of Pretrial Services serves as the department's representatives in the 8 divisions of General Sessions Courts and 10 divisions of Criminal Courts. Staff provides informational services to the court to assist the court in setting bail and determining proper disposition of cases. Counselors in this section conduct initial interviews with defendants who are placed on probation. Counselors are also responsible for the supervision of those defendants who are released on their own recognizance to ensure that they make all court appearances.

Citizens Dispute

Citizens Dispute is a central location to assist victims through the Criminal Justice system providing aid to victims of domestic violence with the preparation of Orders of Protection and/or warrants. The Citizens Dispute section also screens criminal complaints from citizens and assists the citizens in determining whether a warrant should be filed or whether the complaint is best handled through mediation process.

Community Services

The **Community Service Section** exists to offer an alternative to incarceration for defendants who are unable to pay fines or for whom a sentence of incarceration or probation is inappropriate and to ensure the successful completion of community service as required by probation clients.

The **Community Service Section** operates on the principle that people should take personal responsibility for their actions and pay the cost for decisions they made by performing work for the community. The Community Service Section is organizationally a part of Probation. Counselors assigned to this section screen offenders referred by the courts to determine eligibility for community service work in lieu of incarceration. Eligible offenders are assigned to a charitable or governmental community agency to perform a specified number of hours in lieu of a jail sentence. Monthly visits are made to work sites to insure the clients are properly supervised by the community agency. The Community Service section reports to the court whether or not the defendant successfully completed the work required. The section is also responsible for scheduling all community service work for probation clients and reporting the compliance or noncompliance of this special condition to the Probation Counselors.

The Community Services Section offers an alternative to incarceration for defendants unable to pay fines or for whom a sentence of incarceration or probation is inappropriate. Community Services is an alternative sentence which allows defendants to perform work for governmental or non-profit agencies in lieu of incarceration.

Mental Health Section

The **Mental Health Advocacy Program** of Pretrial Services encompasses a system of early identification of persons with serious mental illness within the County Jail to avoid extended incarceration through diversion to alternative community programs. The Mental Health Advocates (MHA) work closely with local mental health centers and mental health providers to develop a plan for

Community Services Agency

(NPC Liaison: Toya Mason)

AN IN DEPTH VIEW OF PRETRIAL SERVICES

release and to follow up on those released to minimize future involvement in the criminal justice system. The section works in a collaborative effort with the Public Defenders Office to release clients with mental problems while reestablishing treatment plans with local mental health care providers.

Court Report Section

The **Court Report Section** exists to produce reports for the courts that provide information for use in determining appropriate court action.

The **Court Report Section** conducts background investigations of defendants in order to prepare reports for use in determining appropriate dispositions in court. Types of reports completed include Bond Reports for the State Criminal Courts, Felony Diversion Reports for the Attorney General's Office, and Misdemeanor Diversion and Pre-sentence Reports for the General Sessions Courts. Reports are also prepared to determine eligibility for Work Release and for Petitions to Suspend the Remainder of the sentence for inmates in the Shelby County Correction Center. The section, an integral part of the criminal justice system, provides accurate, objective information to be used in bail and sentencing decisions.

County Probation

The **Probation Section** supervises individuals placed on Probation or Diversion in the General Sessions Court as well as individuals placed on Felony Diversion out of Criminal Court. Counselors conduct individual and group counseling programs for clients who focus on social problems including: illiteracy, unemployment, alcohol and drug abuse, and domestic violence.

Probationers typically experience problems with low educational levels, few job skills, substance abuse problems and domestic violence problems. Counselors attempt to identify problems that contribute to arrest and address those problems in hopes of minimizing future involvement in the criminal justice system. Clients are serviced directly and through referral to social agencies. The counselors also serve a monitoring function for the courts by insuring probationers attend and complete alcohol and drug programs, receive drug testing as ordered, pay required restitution, and meet other conditions set forth by the courts. Most probationers are required to perform three days of community service to "pay back" to the community for their crime following the "Restorative Justice" theory.

Clients probated on Domestic Violence charges who are placed on probation with **Pretrial Services Probation** are usually required to complete a Domestic Violence Program or an Anger Management Program, and many are also required to complete Parenting Classes.

Day Reporting Center

The **Day Reporting Center (DRC)** is an extension of Pretrial Services' current release program to reduce jail overcrowding by releasing non-violent, low to moderate risk offenders who are not conventional candidates for release via less restrictive conditions.

The **Day Reporting Center** is unique as its basic concept is to have individuals on a daily or weekly routine of reporting to a firmly supervised environment where they are expected to adhere to a schedule and engage in productive activities in an effort to complete court ordered conditions and to reduce the likelihood of recidivism.

The **Day Reporting Center** offers educational and job seeking skills for participants who demonstrate a willingness to abide by rules as set forth by the program. The program also assists clients in complying with special conditions required by the court as a condition of release, such as Random Drug screens and job skill training. Clients are educated on the impact of their behavior has on their families their jobs and the community. Clients are required to participate in various groups, i.e., Anger Management, Moral Recognition Therapy (MRT), Parenting Skills, and Budget Assistance.

Specialty Court:

This section is responsible for the screening and recommended release of those defendants that qualify for Supervision at the Day Reporting Center, and the Women of Trauma Pilot Program. Release Supervision Plans are made available for those that qualify for the programs in lieu of incarceration. In addition the section is involved in the release process of those Domestic Violence Clients that are supervised by Pretrial Services via Global Tracking.

Corrections

(NPC Liaison: Jackie Coleman)

Corrections - Is a team of correctional professionals employing best practices to become a state-of-the-art operation that engages inmates in constructive endeavors for the well being and the betterment of the community with a primary goal as an institution to rehabilitate those incarcerated. The strategy at the Division of Corrections is to provide a learning atmosphere where teaching clients the proper life skills: how to make decisions, setting goals, planning financially, continuing education and exploring talents, in addition to spiritual growth, will provide them with essential tools needed to prevent them from being repeatedly incarcerated upon release.

Happy Birthday Mr. Taber & Mr. Crews

On March 21, 2006, there was a surprise birthday luncheon given in honor of Andrew Taber (March 22), and Walter Crews (March 5). The luncheon was coordinated by Jackie Coleman and Correction Center staff. The luncheon was held in the Women's Building conference room.

Mr. Taber was truly surprised, and Mr. Crews was also surprised since he thought it was only for Mr. Taber.

The special guests of the day were Mayor A C Wharton, John Fowlkes, CAO, and Gwen McClain, Director of Communications and Public Affairs. The luncheon was really great. The food was prepared by Hazel Fleming Williams, Annette Bearden and Hope Rodgers from the Dietary Department. The food that was prepared could give Melanie's Restaurant a run for their money.

The employees at the Correction Center wanted to show their appreciation to two men who have truly made a difference in a positive way at the Correction Center. Sometimes just a thank you is not enough and this birthday celebration was truly from the hearts of the employees and the Director's staff.



Shelby County Division of Corrections Gospelfest Brunch



The 2nd Gospelfest Brunch was held Thursday, April 13, 2006, at the Shelby County Division of Corrections Center Chapel. The dynamic extravaganza was sponsored by Dietary Service, for Correctional Workers Week, May 1-5 2006. It was truly a treat for everyone in attendance with spiritual songs and readings.

The fellowship of the co-workers from different departments was touching and so heart warming. The employees were deeply moved spiritually and felt like Sunday morning worship service.

The program was narrated by Reese Walker, Counselor in our Drug & Alcohol Dept. Mr. Walker was truly inspirational in every sense of the word.

Janice Hollowell from Dietary Services brought the chapel down with Thank You Lord, I Won't Complain. After her performance there was not a dry eye in the house. Some of the soloists are as follows: Sgt. Carol Farmer - God is Able; Off. Johnnie Fondren - Yes Lord; Wayne Ferby - Precious Lord; Sgt. Gerald Green - Bless Me; Patricia Booker & Charles Winton - Great is my Faithfulness; Toya Mason - The Occasion. Hats off to Hope Rodgers and staff in Dietary Service Department. We are looking forward to next year's Gospelfest.

Is Your Place Safe?

Most houses are not as safe as they could be. Whether you are a homeowner or a landlord, there are things you can do to improve the structural integrity of your home. Some of the things that you might consider checking include inadequate foundations, unbraced cripple walls, soft first stories, and unreinforced masonry. Consult a contractor or engineer to help you identify your building weaknesses and begin to fix them now.

For more disaster preparedness information, go online at www.msccema.org or call the Memphis/Shelby County Emergency Management Agency at (901) 458-1515.

County Attorney

(NPC Liaisons: Marcia Boyd and Nadolyn Dunigan)

THE COUNTY ATTORNEY'S OFFICE MAKES A DIFFERENCE OPENING THE DOOR TO OUR NEXT GENERATION LAWYERS

Here in the County Attorney's Office is an environment of caring, sharing, encouraging and empowering to achieve and be all that you can be in the legal community. In essence, as we are hard at work, it is very important to take some time and make a difference in someone else life. That's what makes the legal profession closely connected, because we all fall back on each other, one way or the other.

A Mentoring Day with Judge Amber:

We had the pleasure of spending the day with future Judge Amber Reed. Amber is an eight-year old honor student at Raleigh-Bartlett Meadows Elementary who has always been inspired to become a judge since the age of 3 years old. As she grew older, she became even more inspired by the late Congresswoman Shirley Chisholm who was the First African American woman to serve in Congress. When asked why she would like to be a judge, she stated, "to help people and make a difference in my community". Wow!



Future Judge Amber with Circuit Court Judge, Jerry Stokes, Division VI

Judge Amber's mentoring day at the County Attorney's Office was a blast! As she met with different people in the legal profession, she also had the opportunity to learn about how the Shelby County Government system works. Judge Amber even had an opportunity to sit at the bench with Circuit Court Judge Jerry Stokes, and acted as "Mayor of the Day" with Mayor A C Wharton. It was an exciting experience for Amber and one that has launched a promising career.



*"Mayor of the Day"
with Mayor A C Wharton, Jr.*

Paving the Way for Our Up and Coming Lawyers:

One thing that makes the County Attorney's Office different from the rest is because it is an environment that allows law students the opportunity to intern and get the foundational background that is needed in becoming a successful lawyer.

Mary Bright, an Assistant County Attorney and Compliance Officer, started at the County Attorney's office as a paralegal. Mary recently passed the bar this past summer and was sworn in before the Supreme Court of Tennessee with her husband, Al Bright, Jr., a Securities & Trust lawyer. Mary recalls this day as being a very special day because it appeared that everything was coming into full circle. Her husband motioned the Court on her behalf, and Chief Justice Mickey Barker, husband of Mary's 12th Grade English Teacher, accepted his motion. When asked what inspired her to attend law school, Mary recalled just being around lawyers in her church community and was especially inspired by City Court Judge Walter Williams and Ardena Garr. She also recalled her 4th grade teacher asking what she wanted to do and she stated that she wanted to be a lawyer as she saw that lawyers help people and make a difference.



Mary Bright, Assistant County Attorney

Mary is a 1992 graduate of the Girls Preparatory School in Chattanooga, Tennessee. She attended Washington University in St. Louis, Missouri majoring in Accounting. However, Mary became home sick and transferred to Tennessee State University to continue her studies in Accounting. Mary choose to major in accounting, although she knew that she wanted to become a lawyer because she wanted such background as a backup plan to law school. She wanted to have more of a skill set to do what she wanted to do, as accounting is basically the language to business. Mary attended the University of Tennessee Law School in Knoxville. Mary decided to return to law school and finish what she started and in doing so, she received the Advocate Award in her Trial Practice class. She advises anyone, "it is important to start what you finish". When asked what she could share with someone wanting to attend law school, she stated, "Don't be afraid to be like the norm....Do your best....Establish a relationship with your professor.....Make sure that you always say "Thank You" or send a thank you note to people who do things for you...Aim high at whatever you want to do...Do not be afraid to talk to people who may have something in common with what you want to do....Pull on their experiences and take advice from them....and once again....always say "Thank you."

Elected Officials

(NPC Liaisons: Marcia Boyd and Nadolyn Dunigan)

STUDENTS HONORED FOR FINDING SOLUTIONS TO GANG VIOLENCE



Jada Brandon from Cypress Middle School and Demarrius Banks from Airways Middle School are honored by Shelby County District Attorney Bill Gibbons, representatives from Captain D's Restaurants and "Griz" during halftime at a Memphis Grizzlies game.

Finding solutions to violence. That was the challenge presented by Shelby County District Attorney Bill Gibbons this past school year to seventh grade students in the Memphis City and Shelby County Schools. And they overwhelmingly responded through the Do The Write Thing Challenge!

The Challenge is an initiative of the National Campaign to Stop Violence. Locally, it was organized by the Shelby County D.A.'s Office. "The Challenge not only gets young people to discuss violence in their communities and how it affects them, it also empowers students to become

part of the solution by finding ways to stop violence," said District Attorney Gibbons.

Seventh graders from middle schools participated by writing essays about their perceptions of and solutions to violence in our community. A total of 54 students were selected by a committee of community and business leaders, elected officials and public servants to represent their schools at special banquet held in their honor in

March. In addition to the banquet, all 54 students were honored at a Memphis Grizzlies game, their essays were published in a booklet and one of those booklets was donated to every middle school library in both systems.

Two of the students, Jada Brandon from Cypress Middle School and Demarrius Banks from Airways Middle School, were selected to travel to Washington, D.C. this July to participate in the national Do The Write Thing Challenge. Jada and Demarrius will join students from more than 25 other metropolitan areas across the country who will draw from their own experiences to help solve the problem of youth violence.

Certified Corrections Professionals

The SCSO Jail Division is very proud to announce that several of our Corrections Deputies have received Certification as Corrections Officers by the American Correctional Association.

The purpose of the Corrections Certification Program is to provide a national, voluntary method by which individuals can gain recognition as qualified corrections professionals.

The Corrections Certification Program is designed to advance the overall knowledge level of practitioners in the corrections field, promote the capabilities of corrections professionals to the public, and enhance society's image of corrections personnel and, thereby, aid in the recruitment of new, talented staff members.

CCO- Sonya Israel-Lane Received her certification May 23, 2004

CCO- Jonathan Irvin -Received his certification December 15, 2005

CCO- Michael Love- Received his certification January 6, 2006

CCO- Artie Taylor -Received his certification February 2006

Please join Chief James E. Coleman and staff in congratulating these talented officers for taking the time by advancing in the field of corrections.

TRUSTEE'S CUTTING EDGE TECHNOLOGY EARNS NATIONAL RECOGNITION

The County Trustee's Office placed second in the national **KioskCom Excellence Awards** held April 10. As the world's largest and longest running kiosk and self-service conference and tradeshow, KioskCom recognizes the most successful and innovative self-service solutions.

The Trustee's Office received second place in the categories of "Best Application for Financial Services", "Best Transactional Kiosk" and "Best Kiosk for Categories Unspecified." Chekib Kchouk, Information Systems Manager who received the award said, "The competition was

really tough. We were really competing against very advanced Kiosk applications. These awards are just going to give us an extra push to keep improving ... and always produce the most efficient and professional looking applications."

With locations in Downtown, Arlington, Millington and Lakeland, the kiosks are fast becoming a convenient way to look up or pay taxes by credit card or check. Almost 3,200 payments have been made on the kiosks since September 2005. Taxpayers continue to comment on the user-friendly aspects of the kiosks.

Another national honor recently awarded to the Trustee's Office was the **Real-time InfraStruXure Award** from American Power Conversion. This award was given to recognize the ability of the office to cut costs while improving systems and network reliability. The Trustee network provides access to fifteen servers, the Internet including firewalls, and multiple network switches. The award was presented after a successful and efficient installation of a new power environment to house the Trustee's core computer equipment.

Health Department

(NPC Liaison: Joan Carr)

Focus is on the health of all people in this community. We place special emphasis on health education, maternal and child health, epidemiology, environmental health, quality air and water, school health, and a variety of programs such as the Healthy Start Initiative. The Division of Health Services serves both the City of Memphis and Shelby County Government to promote public health practices that safeguard and improve the quality of life for approximately 900,000 residents of Shelby County.

Hamilton High School Student Wins Public Health Week Essay Contest



Left to right: Dreandria Thompson, 4th Place Winner, Brodrick Stigall, 1st Place Winner, Creandria Thompson, 3rd Place Winner

Brodrick Lee Stigall, an 18-year-old senior at Hamilton High School, won first place in an essay contest sponsored by the Health Department in observance of National Public Health Week (April 3-9, 2006).

Essays were submitted by 50 students from 5 Memphis and Shelby County high schools. The theme they wrote about was "Designing Healthy Communities, Raising Healthy Kids."

As first place winner, Brodrick Stigall was presented with a \$100 gift certificate, tickets to a Memphis Redbirds game and an athletic watch.

Second place winner Jay Watkins, also a student at Hamilton, won a \$75 gift certificate, as well as other prizes. The third place winner, Creandria Thompson, a student at East High School, won a \$50 gift certificate, and her sister Dreandria Thompson, also of East High School won a \$25 gift certificate for fourth place.

Creandria and Dreandria are part of a set of triplets. The third triplet, Breandria Thompson, also entered the contest and her essay was chosen as one of the top ten entries.

Air Pollution Control Program Gears up for 2006 Ozone Season

On April 18, 2006, the Memphis and Shelby County Health Department's Air Pollution Control Program held a luncheon meeting with meteorologists and community leaders to kick off this year's ozone monitoring program for the 2006 ozone forecasting season. Ozone forecasting season lasts from April 1st to October 31st.

Ozone is a harmful chemical pollutant formed in the atmosphere when pollutants and other components such as Nitrogen Oxides and Volatile Organic Compounds, which can be found in industrial emissions and automobile vehicle exhaust, interact with sunlight. Breathing excessive amounts of ozone can damage cells in the lungs. People with health problems such as asthma and heart other lung conditions are especially vulnerable. Ozone is more of a threat in the afternoon hours during the hot summer months when intense sunlight and stagnant weather patterns cause ozone levels to build up.

The Health Department's Air Pollution Control Program monitors ozone levels at several sites around Shelby County. The Department uses the monitoring data from five different ozone monitors in the Memphis metropolitan area to forecast air quality. The forecasts are then provided to the EPA, as well as to

meteorologists with the National Weather Service and local television stations who warn the public of dangerous ozone levels. The Memphis and Shelby County Health Department has the only air pollution program in the state with the capability of forecasting for ozone and particulate pollution.

Health Department Meteorologist Michael Goldstein says, "In the summer of 2005, the Memphis and metropolitan area (Shelby County that includes Crittenden County, Arkansas) exceeded the Environmental Protection Agency's ozone limits on National Ambient Air Quality Standards for ozone on seven days. On one of those days, ozone levels reached unhealthy levels or Code Red on the Air Quality Index."

Goldstein says he expects similar air quality during the summer of 2006. There are simple things we all can do to reduce ozone levels this summer:

- Mow lawns after sundown (7 pm)
- Fill gas tanks after sundown (7 pm)
- Reduce driving time by carpooling
- Reduce pollution and save money by biking, walking, carpooling or by using public transportation
- Use public transportation when possible. Combine errands to reduce vehicle usage
- Conserve electricity



- Consider using electric or human powered lawn and garden tools and equipment
- Keep car and boat engines tuned-up

For more information and tips, go to <http://www.airnow.gov>

Public Works

(NPC Liaison: Donna Downen)

The **Public Works Division's** mission is to provide cost effective infrastructure for Shelby Countians, which includes a safe and efficient transportation system, quality recreational facilities and programs as well as dependable water and solid waste disposal services.

Introduction of the Roads and Bridges Website

When Carolyn Benson was appointed Administrator of Roads and Bridges, she came with a vision to enhance the efficiency of the department through the introduction of various computer technologies and to better educate the citizens of Shelby County on the department's role. To help achieve this vision was the deployment of a website that provided the citizens of Shelby County with information on the responsibility and capabilities of the Roads and Bridges Department. Under her guidance, this department is in the final stage of publishing its first website. This site



Geographic Information Systems (GIS) will give its visitors a more comprehensive view of the department's areas of responsibility. It will also highlight the vital role performed in local disaster clean-up, dead animal removal, paving of streets, drainage structures, bridges,

county lots, and traffic sign maintenance. In addition, it will highlight the other sections that are included in the department such as Fleet Services, Traffic



Bridge Construction



Ditching Operation

Control Sign Shop, Vegetation Control, and Landfill Maintenance.

The website will introduce citizens to the Geographic Information Systems (GIS). This state of the art computer mapping system is enhancing the methodologies used to facilitate increased efficiency and effectiveness in project management within the department and Shelby County.

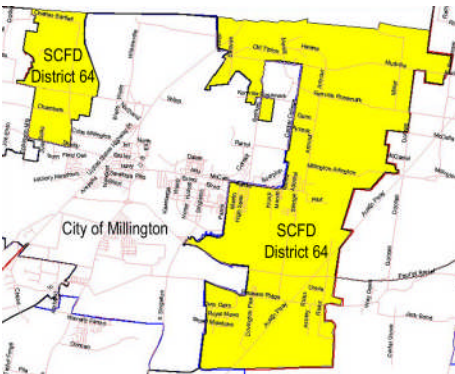
Although the overall design of the website was a collective effort, the work in



Drainage Control

acquiring the pertinent information from the various managers within the department was assigned to the GIS section and the information's accuracy confirmed by the Office Coordinator.

D64 TRANSFER



On April 1st, 2006, The Shelby County Fire Department turned over the operation of one of its Engine Districts to the

City of Millington. Included in the agreement are a fire engine, a fire station and assorted tools and rescue equipment. "This is a bold initiative and a model for the way that the Shelby County Fire Department continues to work closely with surrounding fire departments here in Shelby County", said Chief Clarence L. Cash, Jr.

In addition to the equipment and the station, Shelby County Fire now also dispatches for all fire and medical emergencies throughout the city of Millington. The dispatching has also been a plus for the Millington Fire Department which used to be dispatched by the Millington Police Department. Millington



Fire now has the ability to utilize the strengths of the computer aided dispatch equipment currently employed here at Shelby County Fire and will see the benefits of comprehensive enhancements as new dispatch computers, consoles, radios and techniques are brought on line for areas served by the SCFD dispatch office. **Continued on page 13**

Planning and Development

(NPC Liaison: Katherine Turner)

The Division of Planning and Development is a joint agency that serves both the City of Memphis and Shelby County Government. Its mission includes the development of plans and programs that result in thriving and livable neighborhoods, safe and efficient buildings and enhanced economic development opportunities.

BROAD AVENUE CORRIDOR PLANNING INITIATIVE



In an effort to test the new unified development code regulations currently being developed for the City of Memphis and Shelby County, the Broad Avenue Corridor Planning Initiative was officially launched in January 2006 by the City/County Division of Planning and Development. The study area boundaries for the project are as such:

East Parkway to the West, Holmes to the East, Tutwiler to the North and Harvard/Yale to South.

To commence the planning process, residents and business owners from the study area participated in a weeklong urban design charrette in which participants collectively began to lay the groundwork for a Broad Avenue Master Plan. During the charrette process, participants developed a vision for the area that incorporated the following principals:

- ♦ **Reconnecting Surrounding Neighborhoods** by identifying opportunities to knit the study area back together
- ♦ **Promoting and Preserving Diversity** that focuses on mixed land uses and opportunities for mixed incomes
- ♦ **Making Streets More Walkable** by changing the character of the current roadways to more pedestrian-friendly streets, avenues and boulevards
- ♦ **Making it Easy to Build the Right Thing** by establishing regulations that support the vision of the Broad Avenue Planning Initiative
- ♦ **Controlling the Scale of Development** by establishing rules that promote infill development and thereby support the vision of the Broad Avenue Planning Initiative



The Broad Avenue Corridor Master Plan Draft is scheduled for completion by June 2006. Please keep involved in this process by visiting the project website at <http://www.dpd.duncanplan.com/fbc/>

UNIFIED

DEVELOPMENT CODE

In 2005, the City of Memphis and Shelby County governments began the monumental task of overhauling their zoning and subdivision regulations into a unified development code. To accomplish this task, a nationally renowned group of consultant firms including Duncan Associates from Austin, TX and Ferrell Madden Associates of Washington, D.C. were chosen to work with the joint city county agency, the Memphis and Shelby County Division of Planning and Development.

The purpose of the unified development code is to regulate land development in the City of Memphis and the unincorporated areas of Shelby County. However, the unified development code goes beyond simply providing land development regulations. The code also accomplishes the following:

- ♦ Incorporates multiple, often conflicting ordinances into one document
- ♦ Contains a uniform set of consistent definitions
- ♦ Integrates procedures that detail the sequence of all development approvals
- ♦ Includes a coordinated system for review and enforcement

The unified development code is currently scheduled for completion in 2007. Once finalized, the new code will be a very valuable tool for the City of Memphis and Shelby County governments as they promote development that is more cohesive, consistent, contains a mixture of uses, and is more pedestrian-friendly.

**Operation Feed 2006 Campaign
kicks off on June 8, 2006 with the
always entertaining Can-Can Review!
Bring a canned good or \$1 donation
10:00 a.m. - County Commission
Chambers**

Celebrating Anniversaries & Outstanding Employees

May Anniversaries

35 Years

Percy L. Carroll
Support Services

Gladys L. Freeman
Correction Center

30 Years

Sherry K. Lewis
Sheriff's Office

Hilton Lurry
Road Department

Curtis S. Person, Jr.
Juvenile Court

25 Years

Eddie W. Gentry
Information Technology

Michael A. Jones
Information Technology

Karen A. Mottley-Feild
Juvenile Court

Brian D. Wells
Circuit Court

June Anniversaries

30 Years

Gladys L. Carney
Mayor's Office

Lenard P. Hackel
County Attorney

Glenda A. Jones
General Sessions Criminal Court

Herbert D. Robinson
Correction Center

Sandra A. Spragins
Attorney General's Office

Alma L. Toney
Health Department

25 Years

Claudia S. Haltom
Juvenile Court

July Anniversaries

40 Years

Maxine Hines
Juvenile Court

30 Years

Lady C. Collum
Health Department

Gwendolyn Y. Harvey
Office of Planning & Development

Thomas D. Henderson
Attorney General's Office

Russell B. Sugarmon, Jr.
General Session Civil Judges

25 Years

Wanda F. Boga
Sheriff's Office

Christine L. Glenn
Public Defender's Office

Bios for Employees of 2nd Quarter of 2005

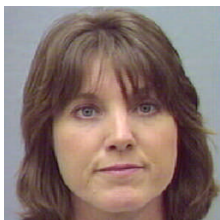


Timothy J. Albers is an Assistant Public Defender with the Public Defender's Office and has been employed with the County since 1989. Tim is a valuable member of the Public Defender's team. He has served as supervisor of Criminal Court in the absence of the supervisors while continuing his own duties. He volunteered to manage the law library and instituted a lending procedure for employees. He is fluent in Spanish and has translated office brochures and other information for Spanish-speaking clients. He has also served as translator in court to assist with the arraignment of clients which reduces the amount of time they are in custody. Tim is married to Marjorie and they are the proud parents of Marika, 17.

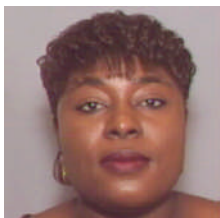
Darrel D. Brown is an Office System Technician Trainee with Juvenile Court. He has been employed with the County since 2000. Darrel is exemplary in his internal and external customer service skills, teamwork, and positive attitude. He was invaluable in Juvenile Court's annual 5-week detention in-service training. We would run into technical problems when setting up the training equipment for each day's session. We would call on him several times during these sessions to solve the many difficulties we were experiencing and he always availed himself. Mr. Brown suggestions regarding the inventory control database was implemented and has proven to be very effective in increasing our efficiency. Darrel is married to LaKeshia and they have a four-year old daughter, Khayla.

Mary C. Ferraris is an Administrative Technician with Juvenile Court Clerk's office and has been employed with the County since 1991. It has been said of Mary that she has the best "people skills" and is a good listener. No matter how upset the clients are when they exit the court room she is always willing to help explain on a level everyone can understand. Mary leads by example. She makes sure the workload runs smoothly and steps-in to help when the need arises. She developed a system that allows us to cross train. She is frugal in that she makes sure we have used all supplies, even scrap paper, before more is ordered. She is married to Emil and they have a son, Denny, and a grandson Stephen.

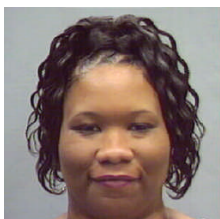
Celebrating Anniversaries & Outstanding Employees



Virginia A. Good is a Public Health Nurse at the Health Department. She has been employed since 1998. She is a valuable asset to the County in her position of developing and administering the educational component of the Childhood Lead Poisoning Prevention Program. Through her hard work and dedication, 5,208 children enrolled in childcare programs were screened for lead exposure in the last three years. Virginia is solely responsible for contacting and scheduling the screenings, then facilitating the screening activities. This year Virginia created and built three large scale interactive games which were instrumental in keeping the children interested. She does all this as a part-time employee, Virginia is married to James and they have a daughter Sarah, 28 and son Grant, 26. They are also the proud grandparents of Allie, 4 months.



Joann Mims is a Chief Principal Court Clerk with General Sessions Criminal Court and has been employed since 1989. Joann has been described as a “working supervisor”. She doesn’t just make sure the work is completed in an efficient manner, she, when necessary, performs the same tasks as her employees and routinely helps supervise the employees in two other sections. JoAnn worked with judges and prosecutors to properly dispose of old cases that appeared to be active. Some of these cases were almost twenty years old. She worked for a solid year to review each case with the Attorney General’s Office. Because of her efforts we were able to issue new warrants on some and properly dispose of over 20,000 cases. Joann is married to Larry and they are the proud parents of Erica, 18 and Larry, Jr., 15.



Alice W. Robinson is a Deputy Court Clerk with the Criminal Court Clerk’s office. She has been employed with the County since 1998. Alice possesses a consistently positive attitude and her quiet unselfish desire to help her co-workers deserves special recognition. Her ability to pay attention to detail, her accuracy, and organization are exceptional. When she transferred from one section to another she compiled a complete “how to” procedural manual for training purposes. This manual has become a valuable tool for training and as a refresher course for the area. When her replacement was hired she had to take eight weeks of leave. Alice just showed up and resumed her old duties while performing her new duties as well. Alice is single and the proud parent of two sons, Damien, 14 and Justin, 11.



Tiar Shabazz is a Corrections Deputy with the Sheriff’s Office where he has been employed since 2001. Tiar is a very driven, supportive, dependable, intelligent, and hard working employee. He demonstrated conspicuous gallantry and intrepidity when he saved the life of a fellow employee. While this female officer was being attacked by an inmate, Tiar was instinctive in his actions; relying on his extensive training and experience, he immediately took positive control of the dire situation. With utter disregard for his own personal safety he continued to restrain the inmate while other personnel removed the female officer to safety. He serves as chief steward of the union. Tiar is married to Germona.

Bios for Employees of 3rd Quarter of 2005

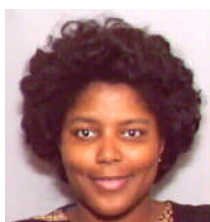


Rochelle Williams is a Clerical Specialist A with the Health Department and has been employed with the County since 2004. Rochelle has been identified as a superior, well seasoned, perfect receptionist. She’s goes out of her way to make all customers feel comfortable in their dealings with Human Resources at the Health Department. She’s responsible for a myriad of tasks and does each one extremely well. She has streamlined the payroll process to an almost 100% accuracy rate. She’s a team player and an asset to this department. She’s active at her church and with the PTA in her children’s school. She’s the proud parent of Louis, 20, Jasmine, 16 and Jessica, 15. Her hobbies are photography, volleyball, and listening to music.

Bios for Employees of 4th Quarter of 2005



Patricia Coker is a PAS A with the Retirement Office and has been employed with the County since 2001. Patty is a diligent worker who puts in long hours which includes most weekends. She plans her vacations around, not just her work schedule, but that of her coworkers. She does not like to be recognized because she feels she is doing just what she is paid to do. Patty has worked on every major project the Retirement Office has had to face. She has researched various systems and found those that were able to handle the work and maintain the integrity of the data. Patty is a native of Orange, CA and is married to Bart. They are the parents of one son Joshua, 23. Like a good neighbor, Patty helps her elderly neighbor by cutting her yard, approximately nine acres.



Beverly Owens is a Charge Nurse with the Health Department. She has been employed with the county since 1995. Beverly consistently displays a positive “can-do” attitude. She is always willing to go the extra mile to assist and train other staff to ensure optimum quality of patient care in the Health Department’s STD clinic. For a period of 6 months she worked as interim supervisor of the clinic without additional compensation. She has made recommendations to improve the quality of documentation of medical records as well as in the STD screening process at the jail facilities. Beverly is a native Memphian and the proud parent of Erica, 26 and Haven, 19. She serves as a Sunday school teacher to 15-17 year olds at her church as well as working in the health ministry there. She enjoys traveling, reading and crocheting.

Your Health & Wellness

(NPC Liaison: Catherine Green)

Help Yourself, Family and Friends Make Healthy Eating Choices!

Food is our body's fuel—we must eat to live. Thankfully, most food tastes good! And...we have found by our own taste tests that food can taste BETTER when we add sugar, salt, and fat to the original! These additions, usually added during food preparation or at the table when food is served, can make healthy food become UNHEALTHY!

Motivation to choose healthy foods over high fat/sugar/salt foods does require thought and determination. Most of us could use caring support from family and friends as we try to adapt to new, healthy eating patterns. Sometimes we just need to ask for that support!

- ♦ State your goals (i.e. cutting extra fat from your diet, choosing lite salad dressings, losing 5 pounds, whatever!) to those with whom you eat meals. Enlist their help/support as you seek to make healthy choices at the food table. If you are the family member or friend who is asked for help, perhaps you, too, could make the healthy eating choice in your diet as well! ALL of us could benefit from less fat, sugar, and salt in our diets!
- ♦ Reinforce healthy choices with praise!
- ♦ Listen, do NOT criticize when the person you are supporting makes a poor choice in his/her diet. Tell them that you believe in them and their commitment to their goal. Tell them that you are always there for them...and mean it! If you are the one who made the poor dietary choice, face up to your mistake, do not "beat yourself up" over the poor choice, make peace with yourself; and move on toward returning to your diet plan IMMEDIATELY!
- ♦ No need to announce "You've lost weight!" Simply tell the person: "You are looking GOOD these days!"
- ♦ As you set a goal for healthy eating, remember to take one day at a time. Tell yourself or your friend; "Let's just get through today" or "this meal"! Pretty soon habits develop as each day/meal rolls by. Healthy food choices themselves become a habit; you see success whether it is weight loss, blood pressure reduction, or blood sugar balance. Success, as they say, reinforces success!
- ♦ Plan for rewards as you see success. Remember now, rewards are not necessarily food or treats to eat! Make a list of non-food rewards for yourself and choose from the list. However, an occasional "treat" or special occasion food CAN fit into a new, healthy eating plan. Just choose a smaller portion and cut back on any other no-so-healthy food choices that same day. You will find yourself not craving a particular unhealthy food over time especially when you see success and reach some of your goals.

It does help your efforts if you do not keep unhealthy foods in your pantry. Stock healthy foods and snacks. Go to restaurants which offer salads, food choices which are NOT fried, lite condiments such as salad dressings, and fresh fruits and veggies. You can support your family member or friend by choosing healthy restaurant meals, too. Usually the all-you-can-eat buffet is not the best choice because it is too easy to overeat there. We seem to gravitate to the one price, large portion restaurants, don't we! Meal cost savings aren't real if health care costs go up treating diabetes or hypertension because we over ate! If you do go to the big buffets, eat mostly green salads with low calorie dressings, fresh fruits and veggies without sauces or syrups. You CAN do it!

- ♦ Eat something before you grocery shop, you will select fewer high salt/sugar/fat foods! No kidding!!

Exercise –You Can Fit it into Your Busy Life!

- ♦ Set aside time for each "mini" interval and to get your heart rate up for the duration of the exercise. Some options for 10-minute intervals to consider include:
- ♦ A brisk walk on your break with a co-worker
- ♦ Jumping rope
- ♦ Dancing
- ♦ Climbing stairs

- ♦ Riding a bike
- ♦ Jogging around the block with your dog

Dress for Exercise Success

- ♦ Whether it's winter or summer, indoors or out, select clothing that breathes and is made of moisture-wicking fabric that pulls wetness away from your body. Think layers, to. You can always remove them as your body warms up.
- ♦ If you're exercising outdoors during the evening or early morning

hours, always wear clothes with reflective material so drivers see you in the dark.

- ♦ Don't forget the socks! If they're too thick or too thin, you could get blisters, which is sure to ruin a good workout. You may need to experiment with a few different ones before you find the perfect thickness for you.

When it comes to workout clothes, just think about comfortable fit first and fashion second, and you won't go wrong.

Good for the Community

Household Hazardous Waste



Having secured funding commitments from all the suburbs, Memphis and Shelby County soon should be ready to start work on a permanent collection facility for household hazardous wastes. The six suburban municipalities have signed agreements to make annual population-based contributions ranging from around \$4,000 to \$21,000. With the commitments lined up, Memphis now can apply for a state grant of \$500,000 to help build and Shelby County will soon have a permanent household hazardous waste facility making it convenient for citizens to drop off materials that shouldn't be thrown out with the trash or poured into storm drains. The \$300,000-\$500,000 collection operation, to be built on an extension of Nixon Road behind the Tennessee Bureau of Investigation building in Shelby Farms, will accept everything from automotive fluids to pool chemicals to paints and pesticides. Shelby County and all seven of its cities have agreed to contribute on a per capita basis toward the cost of the collection center for hazardous products such as automotive fluids, pool chemicals, pesticides and paint.

Thanks to the municipal support, plus corporate contributions, we do not plan to charge a fee for this service.



COMMUNITY SERVICE AGENCY

Helping to meet the needs of individuals and families in Shelby County is Community Services. Community Services is a part of the Shelby County Community Service Agency with programs for assistance to those who meet the income and need guidelines. The monies used in these programs come from The United States Federal Government through the Tennessee Department of Human Services. Programs include: assistance to the Homeless, Commodity Foods for the elderly and disabled, Weatherization and Housing (blown insulation and some small electrical repairs), Utility Assistance (LIHEAP), Employment Services, Family Support Services (planning and use of resources to secure a more self-sufficient life) and a Rent/Mortgage/Medicine Assistance program.

The Family Support Program has counselors in 5 schools that work with parents and teachers on how to communicate better with families so that the children will have a more stable learning environment. They are also in two high schools assisting youth with getting jobs, entering college, obtaining Leadership Skills and participating in Reading and Discussion groups.

To learn more about the programs mentioned, please contact The Community Service Office at (901) 545-4630.

Continued from D64 TRANSFER, page 8

Currently, Shelby County Fire dispatches emergency fire and medical 9-1-1 calls for unincorporated Shelby County, Rural Metro ambulance, Arlington Fire Department and now Millington Fire Department. The SCFD dispatch office last year radioed approximately 15,000 fire and EMS calls last year.

The Shelby County Engine District now being serviced by Millington Fire was known as District 64 and brackets the city of Millington on both the west and east sides of their municipal borders. The transfer of the district, station and equipment will allow the Shelby County Fire Department to deploy its already specially trained fire fighters into a special operations heavy rescue Engine Company. These men and women hold certifications in hazardous materials, confined space rescue, heavy rescue, rope rescue, specialized fire fighting and more.

This change is seen as asset management at its best and is certainly a cost savings measure that also provides enhanced responses throughout unincorporated Shelby County, Tennessee. This latest move also comes on the heels of new and improved automatic mutual aid agreements with the City of Memphis and Germantown fire departments wherein various agencies respond together automatically on large scale emergencies.

HEAD START RECRUITMENT!!!

Head Start is a comprehensive early childhood development program that serves children from 3-5 years of age and their families. Head start has the overall goal of increasing school readiness of young children in low-income families. We are in the process of recruitment for the upcoming program year. Head Start is a federally funded program and requires no fee to families who meet the criteria. Please contact the Head Start Central office for additional information at 922-0700.

Mayor's Employee Council

Mayor's Employee Council

The Mayor's Employee Council held their third meeting on March 1 and spent much of the time reviewing and getting updates on the many issues and suggestions that had been addressed in the two previous meetings.

In response to the suggestion of 4-day work weeks, Paul Boyd, Human Resources Administrator, is leading a committee that includes Elected Officials to study various possibilities of the 4-day work week where feasible.

Four of the previous suggestions were posted on the intranet in Discussion Forums to get input from other employees:

- ♦ Use of Health Loop clinics for employee healthcare services
- ♦ Shelby County's role to help facilitate health and wellness for employees
- ♦ The need for Spanish language classes
- ♦ Opinions on a county-wide picnic for employees and their families.

The future of Head Start had been discussed at the December meeting and the Mayor reported that he had held meetings with Head Start employees to explain future directions with delegate agencies.

After reviewing a number of the other issues presented at prior meetings, the members discussed new issues and suggestions.

There was lively discussion on parking availability for employees. This is particularly a problem at the Health Department and in the downtown area. Employees who have to visit remote sites also have problems locating affordable parking. The members were surprised to hear that the County spends about \$250,000 a year for parking. As a result of the Council raising the issue, John Fowlkes, CAO, is addressing their concerns by holding discussions about the parking situation with various groups throughout the County.

Members voiced concerns about the lack of career paths for employees, and the fact that it is easy to reach one's maximum level in a short time with no opportunities for future advancement. In response to this, the Council was informed that the new Compensation Manager, Charlie Sims, is working on revisions to the compensation system. The revisions include a move from a step plan to pay ranges that are more inline with the market. Pay for various positions is also being reviewed to ensure positions are paid based on market value. Attorneys and accounting positions in various departments and offices of Elected Officials are among the first groups to be reviewed. RNS / LPNs, IT positions and other positions are slated for future analysis and review. The Council will meet again May 9 and a complete set of minutes will be posted on the intranet.

The Council normally meets every two months, so if you have an issue or suggestion, please pass it on to one of the members. A complete listing of members is on the intranet with their contact information.

Four new forums are now available on our intranet

(<http://myShelbyCounty.shelby.elink>). The topics listed below came from suggestions by the Mayor's Employee Council. Mayor Wharton would like to receive feedback from other County employees on the topics. So here's your chance. Let Mayor Wharton hear from you.

- ♦ Health Loop Clinics for Employees' Primary HealthCare? - How willing would you be to be seen at one of the Health Loop Clinics for your primary healthcare? If you would not, why not?
- ♦ Wellness/Fitness Programs - What do you think Shelby County should be doing to provide wellness/fitness programs for employees?
- ♦ County Picnic - Would you be interested in attending an all-employee and family gathering in the spring such as a picnic? What types of activities should be included?
- ♦ Spanish Language Classes - Would you be interested in learning basic Spanish? How should Shelby County provide the training?

All of the above forums are topic specific. If you wish to discuss another topic, please use the General Discussion forum where any topic is allowed.

In order to access these forums you must be registered on the intranet/Internet. If you haven't already registered, it's quick and easy to do. On the upper left hand side of *myShelbyCounty's* home page, click once on Register and complete the form. Required entries are marked by a red "*" asterisk. It is preferred that you use your network login name, i.e. John.Doe, when registering. In addition, your password must contain at least eight characters of which at least one must be numeric, e.g. ice1994storm or sprin7ging. Once registered, simply login every time you visit *myShelbyCounty* to access the Discussion Forums area. The Discussion Forums are found under the Departments drop down menu on the left column of the intranet Home page.

Let's get registered and start "talking!"

Shelby County
Board of Commissioners
Summer Youth Program
begins June 1, 2006
Welcome to Shelby County Government

Accomplishments & Kudos



*Christy Kinard, Paralegal (left)
Stephanie Adams, Law Clerk (right)*

Christy Lynn Kinard is currently a paralegal in the County Attorney's Office. Passing the bar exam will allow her to practice as an attorney. She would like to continue working in the County Attorney's Office as an Assistant County Attorney.

Prior to attending law school at the University of Memphis, Cecil C. Humphreys School of Law, Christy graduated from Bartlett High School in 1987 and after taking a five year break from school, began attending college at what is now, Southwest Tennessee Community College where she graduated with an Associate of Applied Science degree in paralegal studies in 1994. Thereafter, she attended the University of Memphis where she graduated in 2000 with a degree in Criminology and Criminal Justice. Subsequently, she visited a graduate school in Virginia where she wanted to study forensic science and interview with the Secret Service.

Christy stated that if you would like to attend law school, "You must be prepared to work harder than you ever have in your life". Christy received her results on April 21, 2006 stating she passed her bar exam. Congratulations, Christy!

Stephanie Marie Adams is currently working in the County Attorney's Office as a law clerk intern, in where she is afforded the opportunity to have real hands on experience in working with legal matters. Prior to becoming a law student at the University of Memphis, Cecil C. Humphreys School of Law where she graduated in December 2005, she enacted in various studies, as she did not exactly know what it was that she wanted to do. In essence, Stephanie attended Winthrop College in South Carolina for 2 semesters, and then Greenville Technical College in South Carolina where she received an associate's degree in drafting. And after becoming licensed in massage therapy, Stephanie received her undergraduate degree from the University of Mississippi in Communicative Disorders (Speech Therapy).

Once she becomes a lawyer, Stephanie desires to have a successful law career in Memphis and make enough money to move to Ashville, North Carolina to build a cabin on the 5 acres of land that her grandparents are giving her, where she could possibly practice real estate law in that area.

Stephanie would like to share several things with someone wanting to attend law school: 1) It is very expensive... student loans galore; 2) You should sit in some court sessions to see what litigation is really about; 3) Try to get a job as a law clerk while in school, although it takes time away from study time. 4) Sometimes in law there is no right answer; you can look and look and never find it. And most importantly, "Education is very important! Study hard while you are young & you might even get a scholarship for college. It is hard enough to struggle in life, but with an education, you know that you will always be able to provide for yourself. It is something that only you can do and although it is a long, hard process, stay focused on making good grades and setting yourself high above the rest." Stephanie received her results on April 21, 2006 stating she passed her bar exam. Kudos to Stephanie!

Health Department

Volunteer Leaders Attend National Conference

Lila Stafford, Lead Volunteer Coordinator for the Health Department's Office of Emergency Preparedness and Assistant Volunteer Coordinator, Jennifer Price attended the fourth annual Medical Reserve Corps National Leadership and Training Conference in Dallas, Texas, April 18-21, 2006. The Office of the United States Surgeon General hosted the conference, which brought together more than 450 Medical Reserve Corps leaders from around the country.

Medical Reserve Corps/Public Health Reserve Corps units are made up of volunteers with a variety of skills who can assist their communities during emergencies such as an influenza epidemic, a natural disaster or terrorist attack. Members of the Memphis and Shelby County Health Department's Public Health Reserve Corps were called upon to aid hurricane evacuees in the wake of Hurricane Katrina last fall. They manned phone banks and donation sites and helped set up shelters for the thousands of people who fled the Gulf Coast region. Lila Stafford says, "Their contributions made a positive difference in the lives of storm victims in desperate need of assistance."

Reserve Corps volunteers are from all walks of life and have a variety of skills; medical training is not necessary for all volunteer positions. In addition to those with clinical skills, such as doctors and nurses, the Health Department is also looking for people to: direct traffic; answer phones; keep records; register patients; operate computers and do many other support tasks

All Reserve Corps volunteers receive a basic one-hour orientation and training. Clinical volunteers will receive additional training appropriate to their assigned task. To find out more about volunteering for the Public Health Reserve Corps/Medical Reserve Corps, log on to <http://www.shelbybtvolunteers.com/> or contact the Emergency Preparedness Team of the Memphis and Shelby County Health Department at (901) 544-6845 during regular business hours.

Accomplishments & Kudos

Congratulations to the Shelby County Traffic Control Section (Sign Shop) of the Road Department for winning the Excellence in Public Service Award presented at the Annual Public Service Awards luncheon May 3, 2006. The award is sponsored by the Federal Executive Association and the American Society for Public Administration. The department was recognized for the effectiveness of their services to the citizens of Shelby County. Donald May is the manager of the area and team members are Marcus Taylor, Darryl Freeman, Ben Lepard,

Ryan Metcalf, Gary Morris, Jr., and Gene Smith.



Darryl Freeman, Ben Lepard, Gary Morris, Jr., Don May, Gene Smith, Marcus Taylor, (Ryan Metcalf missing from photo)

Employee Spotlight



Sondra Becton

Currently, a Benefit Specialist in the Finance Department of Shelby County Government

Worked for 28 years in Shelby County Probate Clerk's office

Graduate of Booker T. Washington High School

Past Member of the Shelby County Democratic Executive Committee

Member of Olivet Fellowship Baptist Church

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Please hold this date open:

JUNE 3, 2006

**COUNTY
EMPLOYEES
PICNIC**

(RAIN DATE JUNE 10, 2006)